



cgC | common ground
co-operative



VOLUME 6, ISSUE 6

Annual Report

2018-2019

Board Chair's Message

Andrea Spencer

Dear Members,

I am thrilled to announce that Common Ground Co-operative is celebrating another successful year, as well as the completion of our 2016-2019 Strategic Plan. Some highlights of what we have achieved together include:

Enhanced our existing programs to provide a greater experience – Our programs at Lemon & Allspice, the Coffee Sheds, and CleanAble have a long history of success but we know there is always an opportunity to do things better. Our team has focused on continuously improving our programs by exploring new ways to do our work and to create enriching experiences with our partners, while maintaining the proven integrity of our program model. We have built upon our Foundations program to make it more focused, while also building its quality. We look forward to seeing our programs continue to succeed in years to come.

Expanded our programs and services to provide more opportunities – We have an excellent program design that works, and we think it is our responsibility to allow as many people as possible to access the great work that we do. This is why our talented staff have developed additional fee-for-service programs to offer to our community that complement our existing offering and also allow us to reinvest in our organization. This year, we delivered on that by offering 9 workshops to the community.

Created awareness in the Greater Toronto Area – Those that know CGC are aware of our great work and how we make a real difference to those we work with. Over the past few years, we have aimed to increase awareness of what we do with the intentions of getting more people involved, and to also raise funds to allow us to continue delivering on our mission. We have been opportunistic, exploring various ventures that would enable our work to spread to new parts of our community, by investigating new program models with community partners.

Increased our sustainability – Through effective operational and financial management, we continue to maintain a balanced budget and manage our expenses while in a period of political uncertainty. We have acknowledged challenges in our operating environment, including increasing competition for fundraising dollars and grants and limits on government funds available, so we have explored alternative revenue streams and strategic fundraising opportunities to ensure our sustainability. Your commitment to supporting us and promotion of our work will be a critical part of helping to fuel our future growth.

All of this excellent progress was made possible through the hard work, dedication and passion brought forward by our committed Executive Director and staff, our vibrant client-partners, and our generous donors, community partners, and volunteer Board of Directors. To everyone who has contributed to making Common Ground a great place to be, thank you!

As our current Strategic Plan wraps up, we are excited to share our new 2020-2023 Strategic Plan in the near future and to continue to show you what the power of our community can achieve. Please reach out to us if you are interested in learning more about what we do or how to be more involved.

Sincerely,

Andrea Spencer, Board Chair



Treasurer's Report

Omar Hanif

CGC maintained a strong and steady financial position for the fiscal year which ended March 31, 2019, and held a healthy cash and short-term investments balance of \$487,310.

Revenues for the year were \$566,424 and expenses incurred were \$527,324 which resulted in a surplus of revenue over expenses of \$39,100.

These results were a direct outcome of the tireless efforts placed on fundraising and offering fee-for-service programs, combined with the increased focus on monitoring spending. To see the full version of our audited financial statements please visit our website. If you are interested in reviewing our social enterprise business financials please make a request to the partnerships directly.

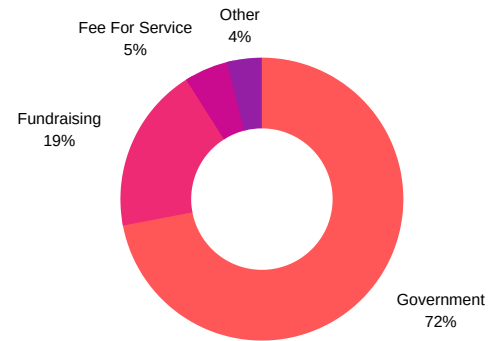
As always, the highlight of the year is our annual Bowl-a-thon. This wonderful event is a vital part of our annual fundraising initiative and since CGC is only partially funded by the Province, every dollar raised through this event, and all other donations and grants, helps us to continue serving and supporting our client-partners and other consumers of our services and supports.

To all our corporate sponsors, members and individuals who have so generously contributed to support our organization we offer a huge thank you!

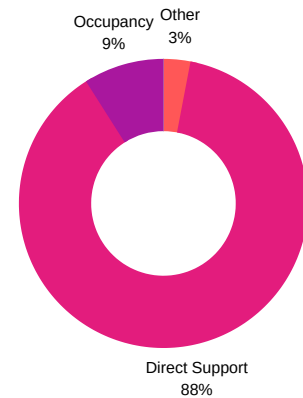
To see the full version of our audited financial statements please visit our website. If you are interested in reviewing our social enterprise business financials please make a request to the partnerships directly.

Thank you.
Omar Hanif, Treasurer

Revenue



Expenditures



JOIN OTHER DONORS WHO GIVE MONTHLY!

CanadaHelps.org

www.canadahelps.org



The Individual Support Plan (ISP)



The Individual Supported Plan is mandated by MCCSS and is a requirement to be compliant with legislation.

The Individual Support Plan provides persons with an opportunity to work one on one with a coach to identify an annual "big goal" that should be accomplished within the period of one year. The mandate of the plan is to encourage, sustain and promote self-determination and independence and to work together toward achieving 100%.

Goals that have been accomplished include:

- Becoming a Barista
- Mastering specific recipes
- Understanding QuickBooks and preparing invoices.
- Being more courteous to colleagues.
- Going to the bank.



Thank You!

Community and sector partners who support our programs and services.

Surrey Place - JVS Toronto - University of Toronto at New College - George Brown College - Community Living Toronto

2018 Mark Winkler Award Recipient



The Mark Winkler Award was created in 2013 to honor the philanthropic spirit of Mark Winkler and his support of Common Ground Co-operative.

Pictured L-R: Nazia F. & Mark Winkler

Photo: J. Hope

The Mark Winkler Award celebrates the achievements and contributions of a partner that has shown their commitment to improving not only their lives, but the lives of others. Nominations are based on the following criteria: inspiration, validation, building on success, mentorship, innovation and achievement. Nominators are asked to describe the individuals' pursuit of excellence in the areas of work, community involvement, education, and commitment to growth. Nominations are reviewed by our board of directors who meet to discuss and determine the recipient.

2018 recipient Nazia, was awarded for her hard-work, co-operation and level of leadership within her Coffee Shed team. As a contributing member of the Joint Advisory Committee, Nazia meets monthly with other enterprises, staff and a representative from the board of directors. Congratulations on your achievement!

2018-19 Board of Directors

Andrea Spencer, Chair
Omar Hanif, Treasurer
John Visser, Director
Karen Curtis, Director
Heather MacLeod, Director
Joanna Drassinoer, Client Advocate/Director



Ontario
Co-operative
Association



Options is non-profit social-enterprise charity helping adults with intellectual disabilities gain employment.
optionsmississauga.com

options
CREATE ■ PRINT ■ COURIER

Common Ground Co-operative
3A Banigan Drive
Toronto, ON M4H 1G3
T. 416-421-7117 T. 416-421-7116
info@commongroundco-op.ca
www.commongroundco-op.ca

Common Ground Co-operative is funded in part by:



Charitable No. 884016411RR0001