

ANNUAL REPORT 2023

COMMON GROUND CO-OP



CHAIR'S REPORT

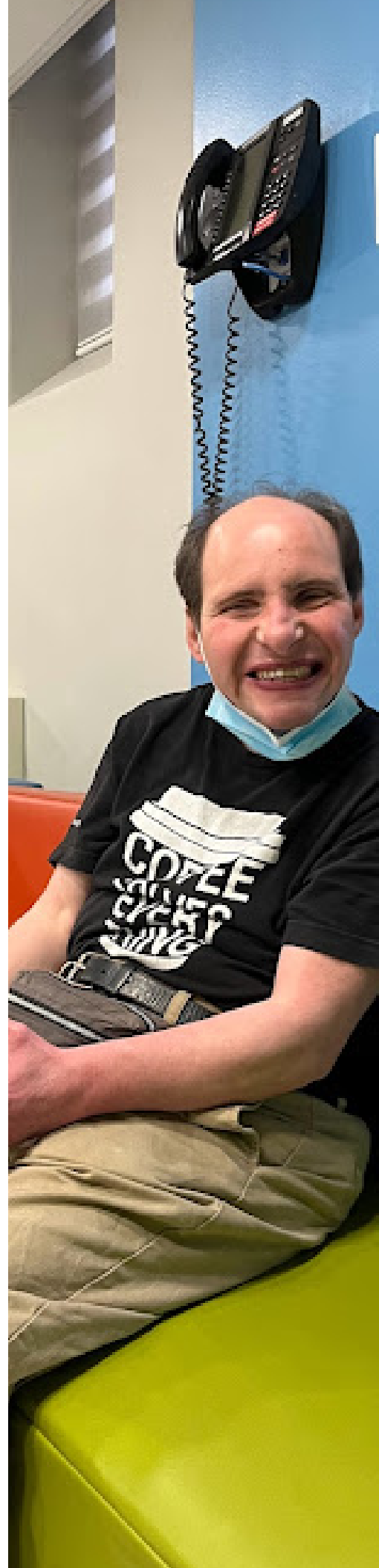
It has been another exceptional year at Common Ground Cooperative! Our team has been very busy delivering caffeine fixes, satisfying sweet teeth, and ensuring that everybody has what they need to be living our Vision, where we are contributing to, and building, a world where all adults with developmental disabilities are vibrant, valued members of the community. Our staff and partners continuously surprise us with their creative ideas and ability to make every day new and exciting.

Over the past year, the Board has continued to think strategically about the future of Common Ground, with a core focus on how we can continue to do our best work and create the biggest impact. We continue to explore opportunities within our sector and with our system partners to create valuable opportunities for our partners, their families, and our staff to grow and learn. Thank you to the job coaches and partners for continuing to think about new ways to make Common Ground even better!

Within a challenging fiscal environment, it has been important for us to focus on the things that are most important and be creative about how we deliver our programs. With thanks to our Financial Manager, Interim Executive Director, and Treasurer, as well as our generous donors and funders, we are pleased to report another balanced year, made possible by rigorous operational management.

The Board is excited about the possibilities that 2024 will bring - we have the best partners, team, and community that we could ask for, and on behalf of the Board, thank you for being part of our journey.

Andrea Spencer, Chair



DIRECTOR'S REPORT

I couldn't agree with Andrea more. It HAS been an exceptional year full of accomplishments, large and small.

Each day this year, I've seen partners and clients make strides to live as independently as possible.

Starting with our Foundations program, students learn skills to ready them for work. Learning units include customer service, dealing with conflict, and health and safety. This year, we moved to a hybrid model so that students learn online and have in-person training at our social enterprises. The best of both worlds!

Partners at our social enterprises have been learning new skills as well. Whether they are learning to bake new recipes, to navigate cleaning at a new location or to provide a customer with a coffee just to their liking, all partners are developing their individual strengths.

And, congratulations to the individuals who took a leap and were hired by sister organizations such as Lil E Coffee Cafe and Good Foot Delivery.

We are proud of all the individuals we work with at Common Ground Co-op. We celebrate all your successes!

Finally, I must thank the CGC staff and board. Alejandra, Andrea, Christine, Michael, Morgan, Nazrul and Nicole, thank you for your dedication and hard work which makes CGC possible. Andrea and the CGC board, your guidance and care is invaluable, thank you.

Lucy White, Interim Executive Director



TREASURER’S REPORT

CGC maintained a strong and steady financial position for the fiscal year which ended March 31, 2023, and held a healthy cash and short-term investments balance of \$603,720.

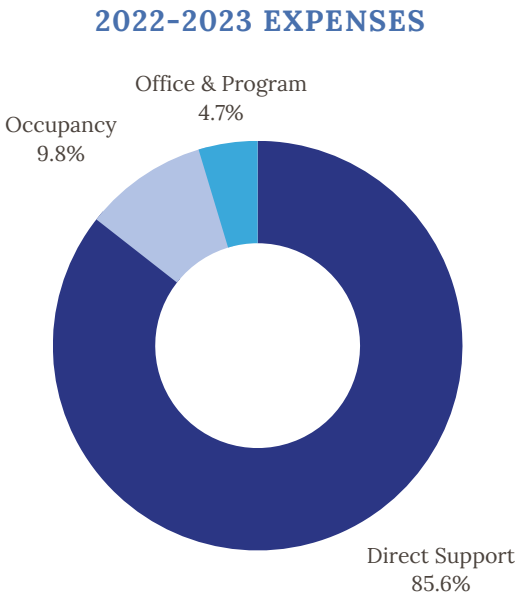
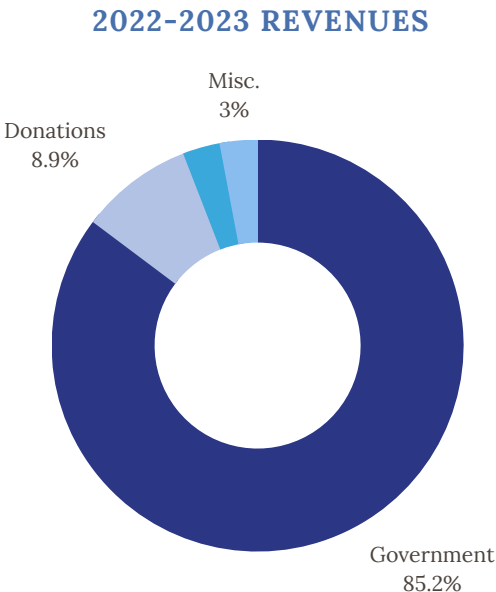
Revenues for the year were \$513,588 and expenses incurred were \$545,491 which resulted in a deficit of \$31,903.

Although we generated slightly higher revenues than the prior year, it was unfortunately not enough to offset a higher compensation expense in the year. It is important to note however that the revenues generated this year did not include any amounts for corporate or foundation donations, which in the past was a key revenue generator. This is an area of focus that the board and management have identified and are actively working on.

Despite the deficit in the year however, we continue to have a healthy financial position. As such, we optimistically look forward to the 2023/2024 financial year.

To all our corporate sponsors, members and individuals who have so generously contributed to support our organization we offer a huge thank you!

Omar Hanif, Treasurer



THANK YOU

Thank you to our many supporters who make up the Common Ground Co-operative community: partners, members, families, donors, volunteers, and sponsors. Your support is invaluable.

Thank you to the boys and staff of Crescent School who were generous with time, energy, funds, and most of all, great ideas!

And to Mark Winkler, who is unswerving in his support for our work, thank you.

2022/2023 Donors*

Robert Boardman	David Pitt
John Britton	Irwin Rothman, in honour of Rita Winkler
Catherine Burke, in honour of Veronica Peake	Alexandra Shannan
Barbara Glass	James T. Smithgall
Robert Glass	Andrea Spencer
Omar Hanif	Lucy White
Linda Hughes	Ruth White
Kathleen Irwin	Helen Winkler
Valerie McDonald	Mark Winkler
Heather MacLeod	Zhen Yang
Kirk Makin	

2022/2023 Members*

Samyukta Amin	Heather MacLeod
Robert Boardman	Kirk Makin
Kathleen Coleman	Mizanur Rahman
Karen Curtis	Irwin Rothman
Phyllis Disenhouse	Andrea Spencer
Robert Glass	Strain Family
Omar Hanif	Chris Tolley
Joan Holmes	Connie Zehr
Kathleen Irwin	AND ALL OUR PARTNERS!!

* We do our best to ensure this list is correct. Our apologies if your name is missing. Please let us know and we will update this report and our records.



2022/2023 Funders

Ministry of Children, Community and Social Services

Board of Directors

Andrea Spencer, Chair
Omar Hanif, Treasurer
Joanna Drassinower
KT Irwin
Heather MacLeod
Chris Tolley
Paul Wong

Staff

Morgan Bell-Plante, Job Coach
Christine Dasilva, Job Coach
Andrea Di Caro-Bent, Foundations Coordinator
Nicole Fermin, Job Coach
Alejandra Gonzalez, Program Coordinator
Nazrul Islam, Finance Manager
Michael McRae, Job Coach
Lucy White, Interim Executive Director

Common Ground Co-op
6 Overlea Blvd, Toronto, ON M4H 1A4
For a copy of our Audited Financial Statements, please email:
info@commongroundco-op.ca
Charitable Registration #88401 6411 RR0001

